



*****SNGLP T1 P1
<First Name> <Last Name>
<Address Line 1>
<Address Line 2>
<City>, <State> <ZIP CODE>

August 1, 2016

Dear <First Name>,

The Tennessee Valley Authority (TVA) is committed to contributing to a meaningful, affordable health benefit for our employees, retirees and their families. That's why we regularly evaluate our benefits programs to ensure long-term sustainability.

After a lengthy and thorough review with careful consideration given to the impact any program changes could have on retirees, we are introducing a new approach to how you access and pay for your healthcare coverage.

Effective January 1, 2017, TVA will no longer offer a Medicare Supplement Plan, but will instead offer medical, prescription drug, dental and vision coverage to Medicare-eligible retirees and Medicare-eligible spouses through a private Medicare exchange.

Moving to a private Medicare exchange offers you more choice among competitively priced, guaranteed-issued individual health plans through the individual marketplace. It also allows TVA to continue providing you meaningful and affordable benefits, just in a different way. Our goal is to make this change as easy as possible for you by offering personalized decision support.

To provide you that support, TVA has partnered with OneExchange, a leading coordinator of individual coverage in the marketplace. Through OneExchange, you will have access to Benefit Advisors to help you make this transition smoothly, and to help you shop for and select coverage that's best for your situation.

Be sure to review all enclosed materials to learn more about these changes and what they mean for you and your family. In the coming weeks, you can prepare to select your 2017 benefits by reviewing materials OneExchange sends you by mail. The enrollment period is **October 3 – December 31, 2016**. If you have questions, please contact a OneExchange Benefit Advisor at **1-844-620-5725 (TTY: 711)**.

Sincerely,

A handwritten signature in black ink that reads "Christopher L. Hinton".

Christopher L. Hinton
Vice President, Compensation and Benefits

What you need to do:

1. Read all enclosed materials to learn more about OneExchange and what's changing
2. Call OneExchange to schedule your enrollment appointment at **1-844-620-5725 (TTY: 711)**
3. Learn more about your new benefits with OneExchange at a retiree meeting, on the phone or via the web
 - RSVP to attend an upcoming OneExchange retiree meeting to learn more about your options
 - Listen to a pre-recorded telephone information session 24 hours a day, seven days a week by calling **1-844-315-2767 (TTY:711)**
 - Or, view a webcast of the presentation by visiting the website at **www.Medicare.OneExchange.com/TVA**
4. Enroll for 2017 coverage between **October 3** and **December 31, 2016**

TVA reserves the right to amend, modify, suspend or terminate its retiree health plans, in whole or in part. Amendments, modifications, suspensions or terminations to the TVA retiree health plans may be made for any reason, and at any time, and may, in certain circumstances, result in the reduction or elimination of benefits or other features of the plans to the extent permitted by law. TVA's rights described above include the right, at any time, to (i) obtain coverage and/or administrative services from additional or different insurance carriers or third party administrators, (ii) revise the amount of the retirees' contributions toward the cost of coverage, and (iii) revise or eliminate TVA's contributions toward the cost of coverage.